



City of Fairview Heights
CITY COUNCIL MEETING AGENDA
10025 BUNKUM ROAD
FAIRVIEW HEIGHTS, IL 62208
June 16, 2026
7:00 P.M.

The City Council meeting will be held in the Council Chambers. Participation (only) join at <https://meet.goto.com/COFH> or dial in at 1 (786) 535-3211 - Access Code: 808-004-661 - Please mute your phone during the meeting. To install the application: <https://meet.goto.com/install>

A. Pledge of Allegiance

F. Consent Agenda:

City Council Minutes – June 2, 2026

Finance Director's Report

Presentation of Bills - \$ 2,226,315.58

B. Invocation

C. Call to Order

G. Committee Reports

D. Roll Call

H. Communications from Mayor

E. Public Participation

I. Communication from Elected Officials

J. UNFINISHED BUSINESS

None

K. NEW BUSINESS

PROPOSED ORDINANCE No. 36-'26 AN ORDINANCE REPEALING CHAPTER 16, OF ORDINANCE NO. 190, "THE REVISED CODE," CHAPTER 16, FEES AND SALARIES, ARTICLE I – AN ORDINANCE ESTABLISHING SALARY RANGES OF NON-CONTRACTUAL, FULL-TIME EMPLOYEES OF THE CITY OF FAIRVIEW HEIGHTS, IL 2026-2027.

L. MOTION

none

M. ADJOURNMENT

**CITY OF FAIRVIEW HEIGHTS
CITY COUNCIL MINUTES
June 02, 2026**

The regular meeting of the Fairview Heights City Council was called to order at 7:00 p.m. by Mayor Mark T. Kupsky in the City Council Chambers, 10025 Bunkum Road, Fairview Heights, IL and also conducted virtually for guest attendees and City Council members per Resolution 4391-2021 with the Pledge of Allegiance and Invocation by City Clerk Karen Kaufhold.

ROLL CALL

Roll call of Aldermen present: Derrick King, James Winkeler, Barbara Brumfield, Brenda Wagner, Pat Peck, Anthony LeFlore and Frank Menn. Alderman Josh Frawley was absent – excused to attend virtually. Alderman Bill Poletti was absent – un-excused. Alderman Jeff Harris was absent, excused for work. City Clerk Karen Kaufhold and Attorney Andrew Hoerner were present.

PUBLIC PARTICIPATION

Mr. Herb Simmons spoke on the SICW Fanfest IV Wrestling Event held at the Radisson Hotel on May 8 and 9, with 4000 in attendance. He thanked the City and residents for their outstanding hospitality, and thanked the Police Dept for the Officer who was assigned at the door.

CONSENT AGENDA

Alderman Peck moved to approve the May 19, 2026 City Council Meeting Minutes. Seconded by Alderman LeFlore.

Alderman Peck motioned to amend the May 19, 2026 Minutes as follows: Under Line 2 of Public Participation, add “her Belief”, to read as “Mrs. Gooding also spoke on her belief that the City had lack of proper procedure when they entered her home.”

Also, under Communications from the Mayor, Alderman Peck corrected the last line to read: “Mayor wished Alderman Pat Peck and her husband, Dave, a Happy 42nd Anniversary.” (not 40th Anniversary)

Roll call on the Amendment of the May 19, 2026 City Council Meeting Minutes showed Aldermen, Frawley, King, Winkeler, Brumfield, Wagner, Peck, LeFlore and Menn voting “Yea”. Aldermen Harris and Poletti were absent from the vote.

Roll Call on the Final Amended Consent Agenda showed Aldermen Frawley, King, Winkeler, Brumfield, Wagner, Peck, LeFlore and Menn voting “Yea.” Aldermen Harris and Poletti were absent from the vote.

COMMITTEE REPORTS

The Mayor announced that the Operations and Administration Meeting will be on Wednesday, June 10, 2026 at 7:00 P.M.

COMMUNICATIONS FROM THE MAYOR

The Mayor praised the Flag Raising by the VFW on Memorial Day, in front of City Hall. The weather was perfect and the attendance was higher than normal. The Mayor reminded those in attendance that June 27 is the City’s celebration of America 250, from 5pm to 10pm. Ryan Jenkins is arranging and coordinating the event, which will begin with a 5 pm flag raising. There will be vendor booths and tents around the circle drive, and inflatables for the children. There will be a drone show in the evening over Caseyville Township ball fields. Parking will be available at the REC and other locations to be announced, and shuttles will be available. America 250 yard signs are still available at City Hall.

Reminder that school is out, and children will be playing outside. Please be aware for children when you are driving.

COMMUNICATIONS FROM ELECTED OFFICIALS

Alderman Winkeler thanked everyone who participated in the Athletico Food Drive, which was a big success. You can still bring in canned goods to Athletico. They also collected for the Humane Society. Alderman Peck announced the "Rock the Blue" event, sponsored in Belleville is this Saturday, June 6, from noon to 11 pm. Alderman also announced Trekking for Trash is Saturday, June 13.

Alderman Wagner reminded everyone that the America 250 ornaments are available for purchase in City Hall, for \$20.00.

City Clerk Karen Kaufhold told Council that Caseyville Township ball fields were full all weekend, Friday to Sunday night, with teams and families from three States, for a tournament. The Mayor added that the Township hotels and some restaurants were full, and it was good for Fairview Heights and our businesses.

UNFINISHED BUSINESS

None

NEW BUSINESS

Proposed Resolution No. 37-'26 a Resolution authorizing the Mayor, on behalf of the City of Fairview Heights, to enter into an agreement for the construction on Park Improvements with Mission Ready Contracting for the Trail Enhancement Project in Moody Park. Motion was made by Alderman Brumfield. Seconded by Alderman Winkeler.

Roll call on Proposed Resolution No. 37-'26 showed Alderman Frawley, King, Winkeler, Brumfield, Wagner, Peck, LeFlore and Menn voting "Yea". Alderman Poletti and Alderman Harris were absent from the vote. Motion passes with 8 yeas.

Proposed Resolution No. 37-'26 passed on 8 yeas.

Proposed Resolution No. 37-'26 now becomes **RESOLUTION NO. 4717-2026**

Proposed Resolution No. 38-'26 a Resolution approving a Special use Permit at XXX Frank Scott Parkway within the "B-3" Community Business District to allow a place of worship. Motion was made by Alderman LeFlore. Seconded by Alderman Wagner.

Roll call on Proposed Resolution No. 38-'26 showed Alderman Frawley, King, Winkeler, Brumfield, Wagner, Peck, LeFlore and Menn voting "Yea". Alderman Poletti and Alderman Harris were absent from the vote. Motion passes with 8 yeas.

Proposed Resolution No. 38-'26 passed on 8 yeas.

Proposed Resolution No. 38-'26 now becomes **RESOLUTION NO. 4718-2026**

Motion made by Alderman Wagner moved to adjourn. Seconded by Alderman Winkeler. Motion carried. Meeting adjourned at 7:19 P.M.

Respectfully submitted,

Karen Kaufhold
CITY CLERK

Memo

To: Mayor & City Council
From: Gina Rader - Director of Finance
CC: City Clerk & Directors
Date: June 11, 2026
Re: Finance Report – June 16, 2026 City Council Meeting

Bill List

The Bill List for May 2026 was presented to the Finance Committee and recommended to be forwarded to the June 16, 2026, City Council Meeting. The amount is \$ 2,226,315.58.

Sales Tax Report

Attached is the April Sales Tax Report. The City saw a 7.1% decrease (\$52,196.57) in sales tax revenue this month compared to the same period last year.

CITY OF FAIRVIEW HEIGHTS, IL
SALES TAX REPORT
State 1% Municipal Tax Portion

DISTRIBUTION MONTH	MAY 2018 - APRIL 2019	MAY 2020 - APRIL 2021	MAY 2021 - APRIL 2022	MAY 2022 - APRIL 2023	MAY 2023 - APRIL 2024	MAY 2024 - APRIL 2025	MAY 2025 - APRIL 2026	MAY 2026 - APRIL 2027	% CHANGE	CHANGE IN DOLLARS
MAY	\$ 553,114.13	\$ 518,363.86	\$ 485,349.04	\$ 566,819.87	\$ 611,908.51	\$ 629,180.65	\$ 622,533.94	\$ 603,366.03	-4.1%	\$ (19,167.91)
JUN	676,704.83	473,959.16	779,052.70	762,542.61	743,018.96	741,809.41	783,008.20	\$ 730,811.63	-7.1%	\$ (52,196.57)
JUL	555,320.85	292,786.39	671,227.76	729,663.46	646,895.58	645,682.49	701,715.12			
AUG	607,357.54	352,983.85	705,072.08	696,071.59	671,800.32	672,068.48	708,685.86			
SEP	623,578.60	573,698.65	769,875.25	723,295.00	714,236.85	686,146.56	755,562.63			
OCT	540,557.44	553,942.65	644,304.43	655,076.98	633,142.68	662,673.06	714,150.91			
NOV	570,594.16	539,090.76	669,316.96	657,316.09	666,756.88	681,623.37	710,507.47			
DEC	577,677.65	588,959.31	639,166.02	711,995.75	687,640.20	661,750.89	723,106.41			
JAN	560,273.13	552,631.29	666,763.34	688,819.03	667,526.21	761,850.84	717,013.49			
FEB	668,036.72	555,336.35	707,919.44	717,165.05	722,678.85	779,355.75	749,666.72			
MAR	870,591.30	800,244.14	1,021,806.92	938,892.59	965,462.25	954,362.92	1,006,113.92			
APR	457,194.13	499,297.62	567,463.90	591,594.14	597,229.68	581,935.70	608,444.92			
YTD TOTAL	\$ 7,261,000.48	\$ 6,301,294.03	\$ 8,327,317.84	\$ 8,439,252.16	\$ 8,328,296.97	\$ 8,458,440.12	\$ 8,800,509.59			\$ (71,364.48)
YTD CHANGE	-1.8%	-13.6%	33.7%	1.1%	-1.5%	1.9%	4.0%			
MONTHLY AVG	\$ 605,083.37	\$ 525,107.84	\$ 693,943.15	\$ 703,271.01	\$ 694,024.75	\$ 704,870.01	\$ 733,375.80	\$ 667,088.83		

CITY OF FAIRVIEW HEIGHTS

NON CONTRACT SALARY RANGES FY 2026-2027

NON CONTRACT FULL TIME

POSITION	# of positions/hours	DEPARTMENT	BASE MIN FY 2026-2027	BASE MID FY 2026-2027	BASE MAX FY 2026-2027
CITY ADMINISTRATOR	0	ADMIN	\$ 116,396.44	\$ 155,195.25	\$ 187,786.25
DIRECTOR	4	FIN, LUD, PR, PW	\$ 94,373.81	\$ 111,028.01	\$ 146,556.97
ASSOCIATE DIRECTOR	3	ADMIN, PR	\$ 81,756.99	\$ 96,184.69	\$ 126,963.80
MANAGEMENT I	8	PW, ADMIN, PARKS, RECREATION, LAND USE, PD	\$ 73,682.23	\$ 86,684.97	\$ 114,424.16
MANAGEMENT II	3	FINANCE, ADMIN	\$ 65,607.46	\$ 77,185.25	\$ 101,884.53
MANAGEMENT III	4	REC, LAND USE, ADMIN	\$ 52,990.64	\$ 62,341.93	\$ 82,291.35
MANAGEMENT IV	1	REC	\$ 41,231.77	\$ 48,507.96	\$ 64,030.51
ADMINISTRATIVE ASSISTANTS	3	ADMIN, PD, PW	\$ 48,953.26	\$ 57,592.07	\$ 76,021.53
CITY CLERK'S OFFICE					
DEPUTY CITY CLERK	1		\$ 48,953.26	\$ 57,592.07	\$ 76,021.53
ADMINISTRATION DEPARTMENT					
ECONOMIC/COMMUNITY DEVELOPMENT DIRECTOR	0	DIRECTOR	\$ 115,620.46	\$ 143,622.12	\$ 170,623.08
HR ASSOCIATE DIRECTOR	1	ASSOCIATE DIRECTOR	\$ 81,756.99	\$ 96,184.69	\$ 126,963.80
HR COORDINATOR	1	MANAGEMENT III	\$ 52,990.64	\$ 62,341.93	\$ 82,291.35
IT ASSOCIATE DIRECTOR	1	ASSOCIATE DIRECTOR	\$ 81,756.99	\$ 96,184.69	\$ 126,963.80
IT MANAGER	1	MANAGEMENT I	\$ 73,682.23	\$ 86,684.97	\$ 114,424.16
USER SYSTEMS & SUPPORT MANAGER	1	MANAGEMENT II	\$ 65,607.46	\$ 77,185.25	\$ 101,884.53
ADMINISTRATIVE ASSISTANT	1	ADMINISTRATIVE ASSISTANT	\$ 48,953.26	\$ 57,592.07	\$ 76,021.53
FINANCE DEPARTMENT					
DIRECTOR OF FINANCE	1	DIRECTOR	\$ 94,373.81	\$ 111,028.01	\$ 146,556.97
SUPERVISOR	2	MANAGEMENT II	\$ 65,607.46	\$ 77,185.25	\$ 101,884.53
LAND USE & DEVELOPMENT					
DIRECTOR OF LAND USE & DEVELOPMENT	1	DIRECTOR	\$ 94,373.81	\$ 111,028.01	\$ 146,556.97
CHIEF BUILDING OFFICIAL	1	MANAGEMENT I	\$ 73,682.23	\$ 86,684.97	\$ 114,424.16
ECONOMIC DEVELOPMENT COORDINATOR	1	MANAGEMENT III	\$ 52,990.64	\$ 62,341.93	\$ 82,291.35
LIBRARY					
LIBRARY DIRECTOR (<i>SET BY LIBRARY BOARD</i>)	1			\$ 113,844.29	
LAW ENFORCEMENT					
CHIEF (<i>COMPRESSION PAY</i>)	1		\$ 134,687.31	\$ 145,478.81	\$ 171,226.92
CAPTAIN (<i>COMPRESSION PAY</i>)	1		\$ 126,927.54	\$ 135,679.34	\$ 153,724.68
LIEUTENANT (<i>COMPRESSION PAY</i>)	3		\$ 121,939.13	\$ 132,220.70	\$ 149,806.04
RECORDS CLERK	2		\$ 42,016.07	\$ 49,430.67	\$ 65,248.48
COMMUNITY SERVICE OFFICER	1		\$ 45,338.43	\$ 53,339.33	\$ 70,407.91
MANAGER OF CODE ENFORCEMENT / OPERATIONS	1	MANAGEMENT I	\$ 73,682.23	\$ 86,684.97	\$ 114,424.16
INVESTIGATIVE ASSISTANT	1		\$ 48,900.82	\$ 56,764.72	\$ 74,176.46
ADMINISTRATIVE ASSISTANT	1	ADMINISTRATIVE ASSISTANT	\$ 48,953.26	\$ 57,592.07	\$ 76,021.53
PUBLIC WORKS DEPARTMENT ENGINEERING					
DIRECTOR OF PUBLIC WORKS	1	DIRECTOR	\$ 94,373.81	\$ 111,028.01	\$ 146,556.97
ASSISTANT PUBLIC WORKS DIRECTOR	1		\$ 85,794.37	\$ 100,934.56	\$ 133,233.61
STREET SUPERVISOR	1	MANAGEMENT I	\$ 73,682.23	\$ 86,684.97	\$ 114,424.16
BUILDING MAINTENANCE SUPERVISOR	1	MANAGEMENT I	\$ 73,682.23	\$ 86,684.97	\$ 114,424.16
ADMINISTRATIVE ASSISTANT	1	ADMINISTRATIVE ASSISTANT	\$ 48,953.26	\$ 57,592.07	\$ 76,021.53
MAINTENANCE GARAGE					
GARAGE SUPERVISOR	1	MANAGEMENT I	\$ 73,682.23	\$ 86,684.97	\$ 114,424.16
PARKS & RECREATION					
DIRECTOR OF PARKS & RECREATION	1	DIRECTOR	\$ 94,373.81	\$ 111,028.01	\$ 146,556.97
ASSOCIATE DIRECTOR OF PARKS & RECREATION	1	ASSOCIATE DIRECTOR	\$ 81,756.99	\$ 96,184.70	\$ 126,963.80
RECREATION MANAGER	1	MANAGEMENT I	\$ 73,682.23	\$ 86,684.97	\$ 114,424.16
PARKS MANAGER	1	MANAGEMENT I	\$ 73,682.23	\$ 86,684.97	\$ 114,424.16
OFFICE MANAGER	1		\$ 48,953.26	\$ 57,592.07	\$ 76,021.53
RECREATION ASSISTANT	1		\$ 31,806.50	\$ 37,419.41	\$ 49,393.62

RECREATION COMPLEX

MEMBERSHIP/MARKETING MANAGER	1	MANAGEMENT III	\$ 52,931.28	\$ 62,341.93	\$ 82,291.35
MEMBERSHIP/MARKETING ASSISTANT	1		\$ 31,770.87	\$ 37,419.41	\$ 49,393.62
AQUATICS MANAGER	1	MANAGEMENT IV	\$ 41,231.76	\$ 48,507.96	\$ 64,030.51
MAINTENANCE MANAGER	1	MANAGEMENT III	\$ 52,931.28	\$ 62,341.93	\$ 82,291.35
CUSTOMER RELATIONS SPECIALIST	1		\$ 31,770.87	\$ 37,419.41	\$ 49,393.62

NON CONTRACT - PART TIME - PER HOUR

POSITION	# of positions/hours	HOURLY BASE RATE FY 2026-2027	BASE MAX FY 2026-2027
ADMINISTRATIVE SUPPORT CLERK	1 (not to exceed 1,456 hrs/week)	\$ 21.00	\$ 27.70
PAGER/SHELVER	1 (14 hrs/week)	\$ 15.00	\$ 18.00
PAGER/SHELVER	1 (10 hrs/week for 10 weeks)	\$ 15.00	\$ 18.00
SUMMARY LIBRARY AIDE	1	\$ 15.00	\$ 18.00
LABORER - SKILLED (STREETS) - <i>SEASONAL</i>	4	\$ 22.00	\$ 24.00
LABORER - UNSKILLED (STREETS) - <i>SEASONAL</i>	2	\$ 20.00	\$ 22.00
LABORER - UNSKILLED (PARKS) - <i>SEASONAL</i>	3	\$ 20.00	\$ 22.00
LABORER - UNSKILLED (CODE ENFORCEMENT) - <i>SEASONAL</i>	1	\$ 18.00	\$ 20.00
LEAD DAY CAMP COUNSELOR	1	\$ 15.00	\$ 19.00
DAY CAMP COUNSELOR	3	\$ 15.00	\$ 18.00
RECREATION PROGRAM COORDINATOR	1	\$ 16.00	\$ 20.00
RECREATION COORDINATOR	9	\$ 15.00	\$ 18.00
CIVILIAN POLICE AIDE	12,100 hrs per year	\$ 16.00	\$ 20.00
CRIME FREE MULTI-HOUSING COORDINATOR	1 (not to exceed 28 hrs per week, average)	\$ 36.84	\$ 50.58

**RECREATION COMPLEX EMPLOYEES
NON CONTRACT - PART TIME - PER HOUR**

		HOURLY BASE RATE FY 2026-2027	BASE MAX FY 2026-2027
AQUATICS DEPARTMENT (22,912 hours per year)			
LEAD LIFEGUARD	not to exceed 1,456 hours per position	\$ 15.00	\$ 20.00
LIFEGUARD	not to exceed 1,000 hours per position	\$ 15.00	\$ 19.00
SWIM INSTRUCTOR	not to exceed 1,000 hours per position	\$ 15.00	\$ 20.00
ATHLETICS (33,000 hours per year)			
GYM ATTENDANT	not to exceed 1,000 hours per position	\$ 15.00	\$ 18.00
ATHLETICS INSTRUCTOR (LEVEL I)	not to exceed 1,000 hours per position	\$ 16.00	\$ 21.00
ATHLETICS INSTRUCTOR (LEVEL II)	not to exceed 1,000 hours per position	\$ 21.00	\$ 26.00
CLIP 'N CLIMB ASSISTANT	not to exceed 1,000 hours per position	\$ 15.00	\$ 20.00
CLIP 'N CLIMB ATTENDANT	not to exceed 1,000 hours per position	\$ 15.00	\$ 18.00
FITNESS (14,000 hours per year)			
FITNESS ATTENDANT	not to exceed 1,000 hours per position	\$ 15.00	\$ 18.00
FITNESS ASSISTANT	not to exceed 1,456 hours per position	\$ 15.00	\$ 20.00
SILVER SNEAKERS INSTRUCTORS	not to exceed 1,000 hours per position	\$ 18.00	\$ 23.00
FITNESS INSTRUCTOR	not to exceed 1,000 hours per position	\$ 18.00	\$ 23.00
MEMBERSHIP & SALES (25,368 hours per year)			
MEMBERS SERVICES ASSISTANT	not to exceed 1,456 hours per position	\$ 15.00	\$ 20.00
MEMBER SERVICES ATTENDANT	not to exceed 1,456 hours per position	\$ 15.00	\$ 18.00
CHILD WATCH ATTENDANT	not to exceed 1,000 hours per position	\$ 15.00	\$ 18.00
PARTY ATTENDANTS	not to exceed 1,456 hours per position	\$ 15.00	\$ 18.00
OPERATIONS (11,648 hours per year)			
MAINTENANCE ATTENDANT	not to exceed 1,456 hours per position	\$ 15.00	\$ 18.00
MAINTENANCE ASSISTANT	not to exceed 1,456 hours per position	\$ 15.00	\$ 20.00

SALARIES - APPOINTED PART-TIME OFFICIALS / MONTHLY

CITY ATTORNEY	1	\$	14,500.00
PLUMBING INSPECTOR	1	\$	1,028.58
E.S.D.A	1	\$	537.83
ASSISTANT E.S.D.A. COORDINATOR	1	\$	335.27

CITY OF FAIRVIEW HEIGHTS

CONTRACT OPERATING ENGINEERS LOCAL 148 & FRATERNAL ORDER OF POLICE

POSITION	# of positions	May 1, 2025	May 1, 2026	May 1, 2027	May 1, 2028
FINANCE DEPARTMENT					
<u>Full Time:</u>					
Clerk I	1	\$ 4,634.03	\$ 4,796.22	\$ 4,964.09	\$ 5,137.83
Clerk II	2	\$ 4,401.72	\$ 4,555.78	\$ 4,715.23	\$ 4,880.26
LAND USE & DEVELOPMENT DEPARTMENT					
<u>Full Time:</u>					
Clerk I	1	\$ 4,634.03	\$ 4,796.22	\$ 4,964.09	\$ 5,137.83
Clerk II	1	\$ 4,401.72	\$ 4,555.78	\$ 4,715.23	\$ 4,880.26
Building Inspector Assistant	1	\$ 5,250.00	\$ 5,433.75	\$ 5,623.93	\$ 5,820.77
Building Inspector Assistant / Electrical Inspector	2	\$ 5,250.00	\$ 5,433.75	\$ 5,623.93	\$ 5,820.77
Building Inspector Assistant Lead	1	\$ 5,565.00	\$ 5,759.78	\$ 5,961.37	\$ 6,170.01
LIBRARY					
<u>Full Time:</u>					
Youth Services Asst. Director	1	\$ 4,313.64	\$ 4,464.62	\$ 4,620.88	\$ 4,782.61
Head of Circulation Services	1	\$ 3,965.77	\$ 4,104.57	\$ 4,248.23	\$ 4,396.92
Marketing & Programs Coordinator	1	\$ 3,738.12	\$ 3,868.96	\$ 4,004.38	\$ 4,144.54
<u>Part Time:</u>					
Circulation Clerk	6	\$ 18.53	\$ 19.18	\$ 19.85	\$ 20.54
Clerk III	1	\$ 20.87	\$ 21.60	\$ 22.36	\$ 23.14
PUBLIC WORKS DEPARTMENT ENGINEERING					
<u>Full Time:</u>					
Lead Laborer	2	\$ 5,721.36	\$ 5,921.61	\$ 6,128.87	\$ 6,343.38
Laborer - Streets	8	\$ 5,377.55	\$ 5,565.76	\$ 5,760.56	\$ 5,962.18
MUNICIPAL COMPLEX					
<u>Full Time:</u>					
Lead Laborer - Municipal Complex	1	\$ 6,014.58	\$ 6,225.09	\$ 6,442.97	\$ 6,668.47
Laborer - Municipal Complex	1	\$ 5,377.55	\$ 5,565.76	\$ 5,760.56	\$ 5,962.18
Custodian	3	\$ 3,672.54	\$ 3,801.08	\$ 3,934.12	\$ 4,071.81
<u>Part Time:</u>					
Custodian	1	\$ 17.76	\$ 18.38	\$ 19.02	\$ 19.69
MAINTENANCE GARAGE					
<u>Full Time:</u>					
Master/Lead Mechanic	1	\$ 6,014.58	\$ 6,225.09	\$ 6,442.97	\$ 6,668.47
Mechanic	1	\$ 5,684.77	\$ 5,883.74	\$ 6,089.67	\$ 6,302.81
Apprentice Mechanic	1	\$ 4,978.01	\$ 5,152.24	\$ 5,332.57	\$ 5,519.21
PARKS & RECREATION					
<u>Full Time:</u>					
Lead Laborer	1	\$ 5,681.07	\$ 5,879.91	\$ 6,085.71	\$ 6,298.71
Laborer - Parks	6	\$ 5,338.40	\$ 5,525.24	\$ 5,718.62	\$ 5,918.77
Parks & Facility Attendant	1	\$ 4,401.72	\$ 4,555.78	\$ 4,715.23	\$ 4,880.26
<u>Part Time:</u>					
Custodian	1	\$ 17.76	\$ 18.38	\$ 19.02	\$ 19.69
LAW ENFORCEMENT					
FRATERNAL ORDER OF POLICE PATROL OFFICERS					
Patrol Officers	37				
Grade VIII (Police Sworn Personnel - No Degree)		\$ 7,009.56	\$ 7,289.95	\$ 7,581.54	\$ 7,808.99
Grade VIII (Police Sworn Personnel - Associate's Degree)		\$ 7,142.90	\$ 7,423.28	\$ 7,714.88	\$ 7,942.32
Grade VIII (Police Sworn Personnel - Bachelor's Degree)		\$ 7,317.90	\$ 7,598.28	\$ 7,889.88	\$ 8,117.32
Grade IX (Police Sworn Personnel - No Degree)		\$ 7,507.86	\$ 7,808.17	\$ 8,120.50	\$ 8,364.11
Grade IX (Police Sworn Personnel - Associate's Degree)		\$ 7,641.19	\$ 7,941.50	\$ 8,253.83	\$ 8,497.45
Grade IX (Police Sworn Personnel - Bachelor's Degree)		\$ 7,816.19	\$ 8,116.50	\$ 8,428.83	\$ 8,672.45
FRATERNAL ORDER OF POLICE SERGEANTS					
Commissioned Police Sergeants	5	\$9,259.78	\$9,630.17	\$10,015.38	\$10,315.84
LOCAL 148 FULL TIME					
Code Enforcement Officer	1	\$ 5,684.77	\$ 5,883.74	\$ 6,089.67	\$ 6,302.81
Code Enforcement / Animal Control	3	\$ 5,250.00	\$ 5,433.75	\$ 5,623.94	\$ 5,820.78